



Health Safety Security & Environmental and Social Responsibility (H.S.S&ESR) Policy Statement

Our vision is to achieve the highest levels of sustainability whilst executing our mission to provide society with energy.

We firmly believe that our success in achieving sustainable development depends critically on our success in ensuring the health and safety of our staff and everyone involved in or affected by our operations, in ensuring the security of our assets and information, in minimising the negative effects of our activities on the environment and natural resource and in being a responsible member of the communities where we operate and a positive contributor to the achievement of their social and economic aspirations.

***TOPIC* will comply with applicable laws, regulations, and, where reasonably practicable, relevant international standards and industry best working practices to achieve set goals: « Zero Accidents, Zero Harm to People, Zero damage to Assets, Zero damage to Environment, responsible use of natural resources and positive contributions to the aspirations of the communities where we operate.».**

TOPIC is firmly committed to:

- Maintain a Safe and Secure working environment.
- Continually improve our HSS&ESR Management System by ensuring it is dynamic and responsive to our sustainability vision.
- Assess the HSS&ESR risks associated with all our activities and reduce their levels to as low as reasonably practicable.
- Ensure that management decisions are reflective of our HSS&ESR goals and principles.
- Establish a company culture that values our principles and drives our HSS&ESR performance.
- Establish measurable objectives and targets to ensure continual improvement of our HSS&ESR performance.
- Identify our stakeholders and strive to continually improve their satisfaction and minimise any negative effects on them from our operations.
- Provide training, coaching and supervision to ensure the necessary levels of competency of our staff and require our contractors to do the same.
- Provide sufficient resources, to achieve our HSS&ESR goals.

To achieve our goals, at ***TOPIC***, we will be uncompromising in the implementation, where relevant, of the HSS&ESR Management System with ourselves, our contractors/suppliers, our partners and our other stakeholders.

Tunis 1st of December 2016



Mr. Mongi Ellouze

Vice President
“Exploration & Production”



Mr. Jamel Toumi
President of the board

Mr Mohamed Toumi
CEO



Mr. Abdelmajid Kacem

Vice President
“Administration & Finance”

(This Policy Statement will be translated into Arabic and French to ensure understanding.)

General bill-posting